



អង្គការកុមារនៃក្រុមសង្ឃឹមដើម្បីអភិវឌ្ឍន៍
Children with Hope for Development Organization

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CHILD PROTECTION POLICY

The Organization Children with Hope for Development (CHD) is committed to the care, safety and protection of all children. This child protection policy document is intended to direct, and inform, the behavior of all staff, volunteers, visitors and beneficiaries of CHD.

International Rights of the Child states children have special rights as human beings and also need special care and protection.

Children have the right to be educated in an environment that is free from physical, emotional, sexually abusive or bullying behaviors.

The Children with Hope for Development Organization and its educational program is overseen by the Executive Director who has the responsibility to ensure that all staff and volunteers are aware of their responsibility to advise the Education Coordinator of any concerns about the safety, welfare and well-being of children or young people that arise during the course of their work or volunteering.

Any member of CHD staff, or Volunteer, that engages in emotional, physical or sexual abuse of a child will be dismissed immediately and their behavior notified to the Police.

Bullying by children of other children is not to be tolerated and any children involved in such behaviors are to be counseled and their parents notified. Any child who may have been the victim of bullying is to be protected by staff, given emotional support and physical care and the issue discussed with parents.

The Executive Director is to be notified of any such events so that he can manage the situation in a fair and supportive manner.

The attached appendix clearly demonstrates guidelines that are to be followed by all Staff Volunteers during Staff Student interactions.

Date:...../...../.....

Date:...../...../.....

Volunteer's Signature

Executive Director

Name:.....

Document history

Approval date. 01/11/2013

Approving Officers

Executive Officer & Education Coordinator

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Disclaimer: A violent child carefully restrained from hurting other children would not be considered an instance of abuse.